



Melsoft Academy Company Profile

Accredited by:



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Company Overview

MELSOFT ACADEMY is a privately owned South African registered IT development and services company. The company has business presence in South Africa and Dubai (United Arab Emirates).

Melsoft is an accredited technology-oriented company and a Digital Education Provider that provides Training and Capacity Building to aspiring Digital Entrepreneurs to unlock business and market share in the ever booming IT sector.

In addition to capacity building services our company develops enterprise-wide software including AI work packages and environmental compliance software as well as provision of related consulting services.

Vision

To be Africa's most trusted partner for technology skills development, unlocking opportunities for millions through quality, accessible tech education.

Mission

We exist to:

- Empower youth with job-ready digital skills.
- Support organizations in building diverse, future-proof tech talent.
- Drive inclusive growth through innovation and education.

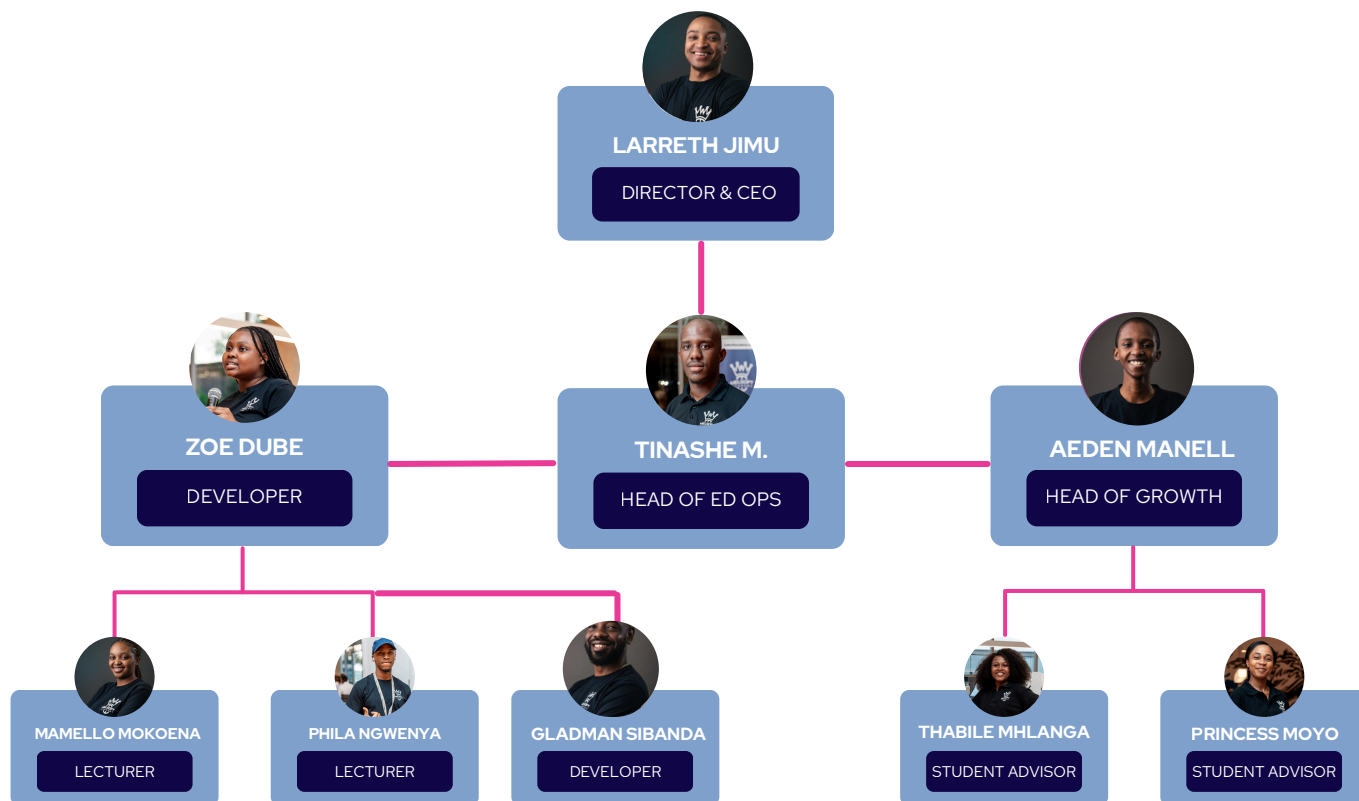
Our Digital Services & Applications Programme

We leverage our extensive skill base on digital tools development and application by providing organizations and businesses and enterprises realise their strategic imperatives through the acquisition and integration of digital assets into their operations. Under this programme we provide capacity support to our clients on the application of tailored digital tools in their work places. Under this component we have supported financial institutions, public institutions, and research organizations embrace new innovative tools.

Our development strategy is business-process focused, workflow driven, and compliance assurance demonstration. We offer a well-defined core data model and a suite of flexible and extensible software modules to deliver a final solution that will meet the unique requirements of each client. With this strategy in mind, we diligently produce software that offers a framework for easy configuration to address program-specific data collection and compliance management while at the same time offering cross-functional solutions for data integration using XML and Web Services technologies.

Our business focus includes workflow automation, electronic data collection, and compliance management. To achieve this goal, Melsoft works closely with our customers to develop compliance management solutions that revolutionize the workplace. Melsoft's corporate focus has been on permitting, compliance reporting, and code development and enforcement since 2015. We have successfully implemented over 98 medium and large-scale IT projects for domestic and international clients including in the US & UK Market. We position ourselves to become Africa's most trusted partner for technology development, applications and skills

Meet Our Team



1

BBBEE Level

100%

Black Youth Owned



90%

Job Placement Rate

135%

Procurement Recognition

Our Programs

01 Bootcamps for Individuals

Fast-track your career with our intensive coding, data, AI, and cybersecurity bootcamps. Designed for absolute beginners and career changers, our bootcamps focus on practical, job-ready skills that open doors to employment opportunities locally and globally.

02 Accredited Programs

We offer a wide range of fully accredited qualifications through our partnerships with Turning Digital and Initium Venture Solutions. These programs are aligned with South Africa's QCTO, SETA, and SAQA standards.

03 Learnerships

Our national learnerships help South African companies upskill teams, meet B-BBEE targets, and build a talent pipeline – with minimal admin. We manage the learner experience, while our accredited partners ensure compliance and certification.

04 Short Courses for Companies

We offer a range of short courses and workshops designed to help teams upskill in areas like cybersecurity, cloud computing, generative AI, data analytics, automation, and no-code tools. These flexible programs can be customised and delivered online, at our sites in Johannesburg or Cape Town, or at your own offices.

Bootcamps

01 Software Development

Learn to build web and software applications using modern programming languages and frameworks.

02 Data Science

Master data cleaning, visualization, and basic analytics with Python, SQL, and BI tools.

03 Cybersecurity

Gain practical knowledge of cyber threats, security best practices, and basic risk management.

04 AI Software Engineering

Build intelligent applications by combining software development skills with practical AI tools and techniques.

05 UI/UX Design

Learn to design user-friendly, visually appealing digital experiences using modern UI/UX principles and tools.



Accredited Programs / Learnerships

- Design Thinking Innovation Lead (NQF 4) – SAQA ID: 118788
- Design Thinking Practitioner (NQF 4) – SAQA ID: 118705
- Cloud Administrator (NQF 4) – SAQA ID: 118699
- Data Science Practitioner (NQF 5) – SAQA ID: 118708
- Software Developer (NQF 5) – SAQA ID: 118707
- Robotic Process Automation Developer (NQF 5) – SAQA ID: 119242
- Cybersecurity Analyst (NQF 5) – SAQA ID: 118986
- Artificial Intelligence Software Developer (NQF 5) – SAQA ID: 118792
- Computer Technician (NQF 5) – SAQA ID: 101408
- Software Engineer (NQF 6) – SAQA ID: 119458
- ICT Business Development Consultant (NQF 5) – SAQA ID: 120749



Short Courses

01 Software Development

- Introduction to Python Programming
- API Development with Node.js (Beginner)
- GitHub.com / GitLab Essentials
- HTML & CSS for Beginners
- JavaScript Basics
- API Testing with Postman

02 Artificial Intelligence

- Generative AI Fundamentals
- Prompt Engineering
- AI Ethics & Responsible AI
- Deep Learning with PyTorch
- Microsoft Azure AI Fundamentals (Prep)

03 Cybersecurity

- Cybersecurity Awareness & Risk Fundamentals
- Ethical Hacking & Penetration Testing Basics
- Cybersecurity for Small Businesses
- Introduction to Network Security
- Incident Response & Recovery Basics



Short Courses

04 Data

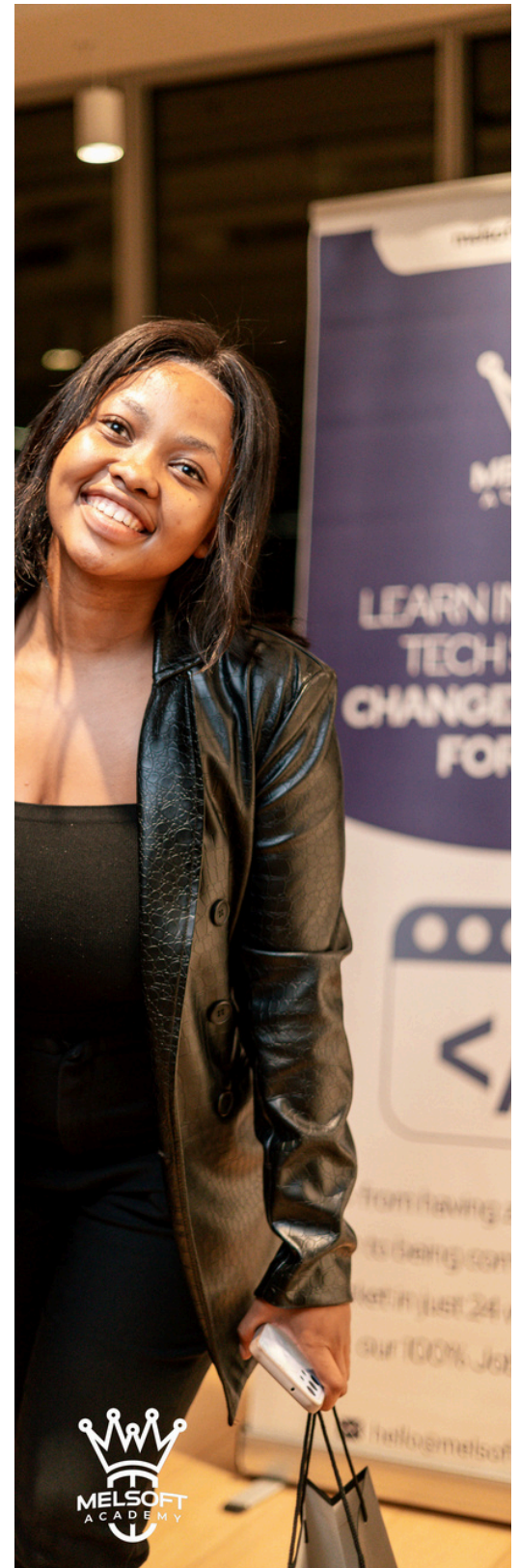
- Python Programming for Data & AI
- Structured Query Language (SQL)
- SQL & Databases for Beginners
- Big Data Analytics Basics
- Data Wrangling
- Data Visualization with Power BI / Tableau
- PostgreSQL / pgvector Extension

05 Cloud & DevOps

- Cloud Computing Essentials
- Kubernetes Basics
- Open-Source Technologies Overview
- Microsoft Azure AI Fundamentals
(Cloud Tools)

06 UI/UX Design

- User Interface (UI) Design Basics
- Design Thinking for Innovation



Short Courses

07 Automation & No-Code

- Robotic Process Automation (RPA)
- Mobile App Development with No-Code / Low-Code Platforms
- Building Chatbots with No-Code Tools
- Workflow Automation

08 Networking

- Networking Fundamentals
- Introduction to Network Security

09 Digital Marketing

- Social Media Strategy & Platforms Masterclass
- Content Creation, Community Management & Engagement
- Analytics, Social Listening & Reputation Management



Digital Solutions

We specialise in business process analysis, requirement definition, data modelling, system development, deployment, and outreach programs.

We have expertise in facilitating discussions with a large group of clients with diverse background to reach consensus on requirements, business process improvements, system configurations, and implementations.

We are also experienced in providing training and support to our clients for a smooth roll-out of new digital systems to improve skills intake, productivity and outreach.

We possess relevant Project Experiences that offers comprehensive project experiences in scope and complexity similar to the project scope required by the UK PACT Project on the Climate Change Act.

Our GESI Credentials

Melsoft is youth owned company dedicated to equip young people, especially women and support youth to develop skills to address South Africa's developmental challenges on unemployment, poverty and inequality.

Our GESI Agenda is at the centre of advancing business model that recognised and contributes towards inclusive solutions that prioritise agency, equity, and representation in a traditionally male-dominated IT space.

GESI-Integrated Social Compact

Our Social Compact Package to advance our strategic GESI leverage is premised on the principles of equity, inclusiveness and prosperity for all. Our strategy to achieve our GESI vision is informed by foregoing strategic interventions;

1. We Priorize Equity: We have designed a criteria that intentionally prioritise women, youth, and marginalized communities into our business model
2. We apply gender and inclusion impact assessments tools before we grant scholarships to our students
3. We apply preferential appointments: Whilst our strategy is to recruit highly, motivated and skilled applicants we prioritize appointments of women, people with disabilities and youth as part of our human resource policy framework.
4. Job placement of our graduates: We run a dedicated programme to support youth placement on internship to companies and organizations and also support youth to get job placements.
5. Training and Mentorship: We provide skills training and mentorship to youth to possess skills to unlock opportunities and participate in economic development of the country.
6. Youth Scholarships: We provide grants for scholarships to youth and people with disabilities and make funding conditional on measurable social and gender equity.
7. Education Finance: We have partnered with NEDBANK to offer tailored Education Finance to youths from poor households.
8. We offer free AI courses to empower aspiring youth to acquire AI skills
9. As part of our Annual Reporting we track using disaggregated data who benefits from our social compact to ensure that our GESI strategies are impactful to benefit youth, women and people with disabilities.

10. Donations to support livelihoods from poor families: We provide warmth to vulnerable communities through seasonal blanket donations in partnership with MpiloTech, WeWork and Johannesburg Care Foundation.

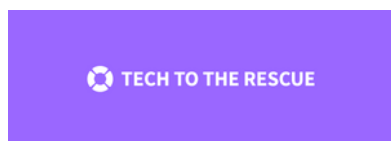
OUR GESI TARGET GROUPINGS

- Women: especially unemployed young women from rural areas
- Young people: Youth are at the centre of our focus and we strive to provide them with skills to become leaders and for them to participate in decision making processes
- People with disabilities: These are differently enabled individuals and we strive to provide them with tools and space to contribute in societal matters as they are often overlooked in planning
- Small communities: who face real climate risks but get little to no funding to support their livelihoods
- Workers in informal jobs: who don't qualify for formal support but still feel the impact of climate change and other environmental and social harm.

Accreditations



Partners



DELIVERY
PARTNER

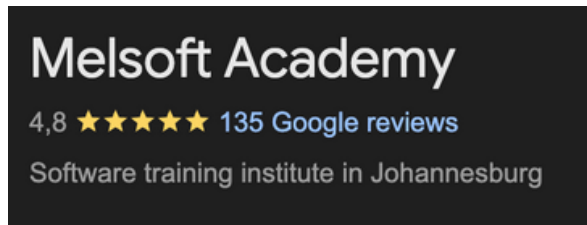


Clients



3,000 B2C Students

Reviews

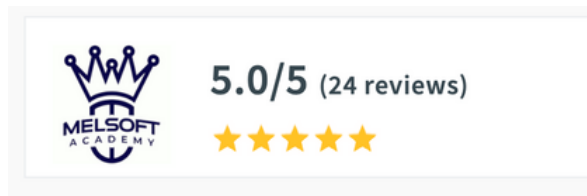


Google



Melsoft Academy
Average Rating 4.88 ★★★★★
60 Reviews 3 Courses

Course Report



Switch Up

Melsoft

★★★★★ 24 reviews

Clutch

Awards



Testimonials



"Melsoft Academy put so much effort into their students as they genuinely want to see us succeed. As a student at Melsoft Academy, I am privileged to be part of a community that celebrates diversity, encourages creativity, and fosters a lifelong love for learning."

Saajida Mathen
From Unemployed to Code Coach at CodeSpace



"Melsoft Academy's coding Bootcamp provided me, a hardworking individual with no prior coding knowledge, the best career opportunity as a software engineer. Their well-structured program and exceptional teaching methods surpass any other option available. Highly recommend"

John-Hendry Maloney
From Unemployed to Junior System Analyst at GWK



"Their well-structured program and exceptional teaching methods surpass any other option available. I highly recommend Melsoft Academy for its genuine dedication to student growth and support. Thank you, Melsoft Academy, for this life-changing experience!"

Tashlyne Daniels
From Unemployed to Junior Developer at Altron Karabina

CSR Initiatives



Winter Blanket Drives

We provide warmth to vulnerable communities through seasonal blanket donations, in partnership with MpiloTech and Johannesburg Care Foundation.

Food Drives

We support families in need by organizing food drives with WeWork and Johannesburg Care Foundation.



Connect with Us Today



Company Registration Number

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Our website

www.melsoftacademy.com



Our e-mail

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